Early Warning Indicator Library

Hidden Risk Type	Leading Indicators (Early Signals)	Lagging/Behavioral Indicators (Observed Failures)
Workaround/Bypass	• Increase in email approval • Exception requests rise • More manual overrides	• Audit trail gaps • Control failures • Policy drift
Delay/Bottleneck	• Cycle time creep • Queue growth • SLA misses creeping	• Backlogs • Customer/vendor escalations
Shadow System	• New spreadsheets appear • Staff maintain parallel logs	• Data inconsistencies • Recon breakdowns
Stakeholder Friction	• Increased clarifications • Rising conflict • Escalations	• Turnover • Declines in morale • Relationship breakdowns
Risk Displacement	• Work moves to alternate channels • People route around the process	• Failures in adjacent processes • New hotspots
Compliance Burden	• Step count inflation • Frequent complaints about control efforts	• Noncompliance • Rule circumvention
Data Quality	• More corrections • Manual data entry rises	• Reporting errors • Conflicting data in systems

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